



Enterprise

Practical workplace
learning for
Africa's ambitious
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2025 Training Calendar

PAN AFRICA



Management Development Programme



Designed for **New managers, middle managers & supervisors**

4-6 Months

Live & On-Demand

In-House or Open

AMI's practical, flagship learning programme designed to equip middle managers with the skills they need to empower their teams and drive performance.

Key Outcomes



Improvement in key company performance indicators



Improved management capability; managers demonstrate increased confidence in their role and in taking on more responsibility at work



Reduced staff turnover

Learning Journey Phases

- 1 Empowering your People
- 2 Dealing with Challenges
- 3 Building Great Teams

90%

of companies report tangible improvements in staff performance

95%

of participants say they are more effective at work



Leadership Development Programme



Designed for Senior managers and leaders, and/or high potentials

8-12 Months

Live & On-Demand

In-House or Open

AMI's practical, flagship learning programme designed to transform your organisation by equipping senior managers to lead for growth.

Key Outcomes



Develop skills and competencies required to lead teams, manage resources, make critical decisions, and achieve organizational goals



Learn how to build a culture of ownership, empowerment, and performance

Learning Journey Phases

1

Understanding who you are as a leader

2

Change management

3

Managing challenges brought about by change

4

Building a learning culture

90%

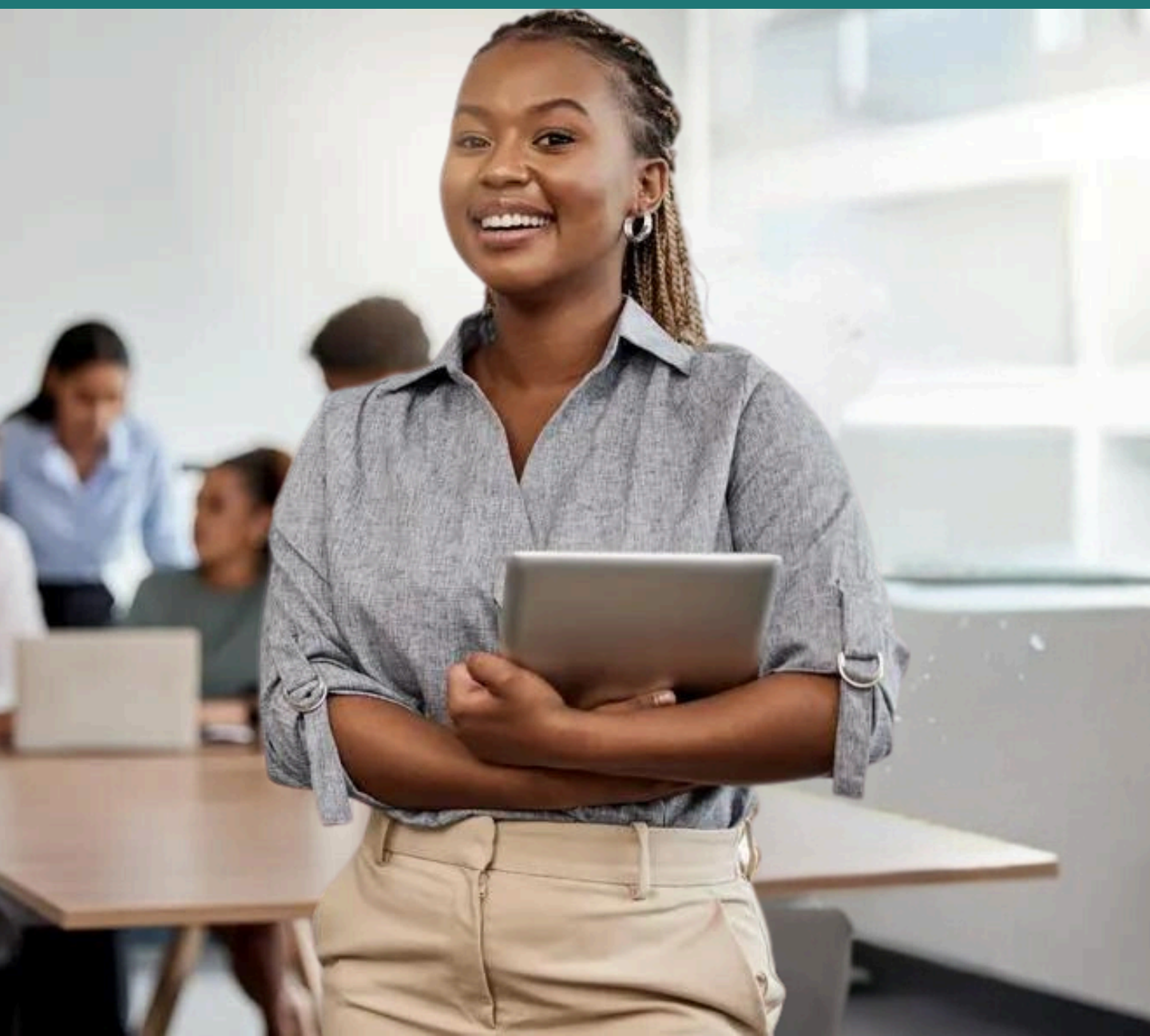
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95%

of participants say they are more effective at work



Changing Gears Programme:



Designed for **New managers, team leads & supervisors**

3 Months

Live & On-Demand

In-House or Open

AMI's practical, flagship learning programme designed to equip **new** managers with the skills they need to empower their teams and drive performance.

Key Outcomes



Improvement in key company performance indicators



Improved management capability; managers demonstrate increased confidence in their role and in taking on more responsibility at work

Reduced staff turnover



Learning Journey Phases

1 Being a Manager

2 Empowering your people

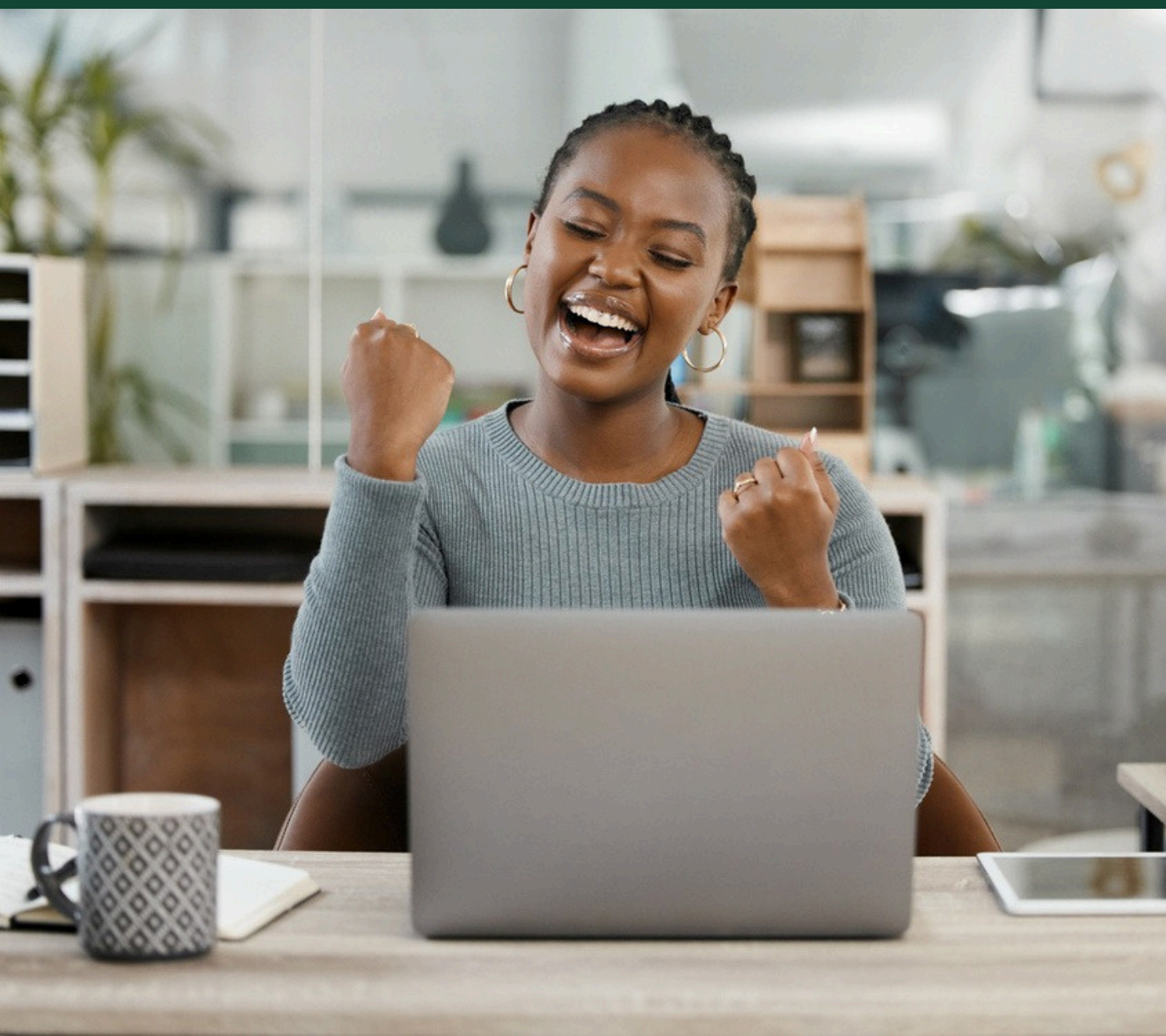
3 Difficult Conversations

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Thrive@Work Programme



Designed for Entry-level and non-management staff



Staff are equipped to:

- Break down goals into manageable tasks
- Prioritise and manage their time
- Communicate and collaborate effectively
- Manage emotions at work

Key Outcomes



Break down goals into manageable tasks



Communicate and collaborate effectively



Manage emotions at work

Learning Journey Phases

- 1 Managing Myself (What does it take to be successful in my profession)
- 2 Working well with others (Learning how to collaborate well with others)

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Connect With Us

100+ staff with offices and presence


in 10 countries

Cote d'Ivoire, Ghana, Kenya, Mauritius, Nigeria, Rwanda, Senegal, South Africa, Ethiopia and Uganda.



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