



Enterprise

# Practical workplace learning for Africa's ambitious companies & talent.

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## 2025 Training Calendar

# 2025 Training Calendar (Kick off Dates)

Training Programme	Duration	Jan	Feb	Mar	Apr	May	June	July	August	Sept
Management Development Programme	4 - 6 Months		Feb 5th (Pan-African Cohort)						August 5th (Nigerian Cohort)	
Leadership Development Programme	8 - 12 Months		Feb 13th (Pan- African Cohort)				June 10th (Nigerian Cohort)			
Thrive at Work Programme	4 Months		Feb 6th (Pan-African Cohort)							
Changing Gears Programme	3 Months			Mar 4th (Nigerian Cohort)		May 8th (Nigerian Cohort)		July 14th (Nigerian Cohort)		Sept 9th (Nigerian Cohort)

**Please note:**

- Bespoke training programs can be customised to meet your organisation’s unique needs upon request.
- Training can be delivered in Virtual, Physical, or Hybrid formats for maximum flexibility.
- The dates listed are subject to change.

**For More Information, send an email to [uduak@africanmanagers.com](mailto:uduak@africanmanagers.com) or call us on 08063886028**



# Management Development Programme



Designed for **New managers, middle managers & supervisors**

4-6 Months

Live & On-Demand

In-House or Open

AMI's practical, flagship learning programme designed to equip middle managers with the skills they need to empower their teams and drive performance.

## Key Outcomes



Improvement in key company performance indicators



Improved management capability; managers demonstrate increased confidence in their role and in taking on more responsibility at work



Reduced staff turnover

## Learning Journey Phases

- 1 Empowering your People
- 2 Dealing with Challenges
- 3 Building Great Teams

90%

of companies report tangible improvements in staff performance

95%

of participants say they are more effective at work



# Leadership Development Programme



**Designed for Senior managers and leaders, and/or high potentials**

8-12 Months

Live & On-Demand

In-House or Open

AMI's practical, flagship learning programme designed to transform your organisation by equipping senior managers to lead for growth.

## Key Outcomes



Develop skills and competencies required to lead teams, manage resources, make critical decisions, and achieve organizational goals



Learn how to build a culture of ownership, empowerment, and performance

## Learning Journey Phases

1

Understanding who you are as a leader

2

Change management

3

Managing challenges brought about by change

4

Building a learning culture

**90%**

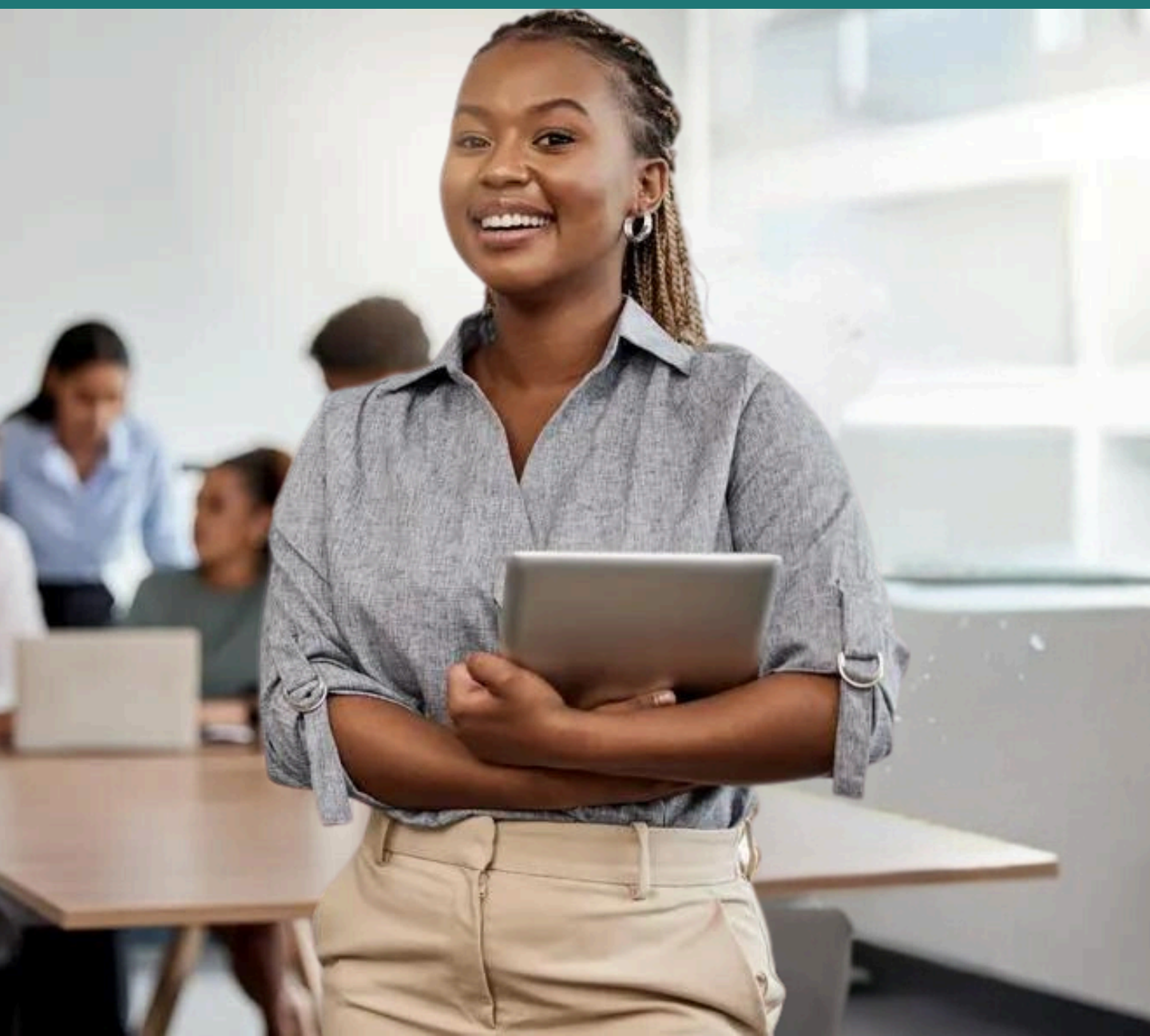
of companies report tangible improvements in staff performance

**95%**

of participants say they are more effective at work



# Changing Gears Programme:



Designed for **New managers, team leads & supervisors**

3 Months

Live & On-Demand

In-House or Open

AMI's practical, flagship learning programme designed to equip **new** managers with the skills they need to empower their teams and drive performance.

## Key Outcomes



Improvement in key company performance indicators



Improved management capability; managers demonstrate increased confidence in their role and in taking on more responsibility at work

Reduced staff turnover



## Learning Journey Phases

1 Being a Manager

2 Empowering your people

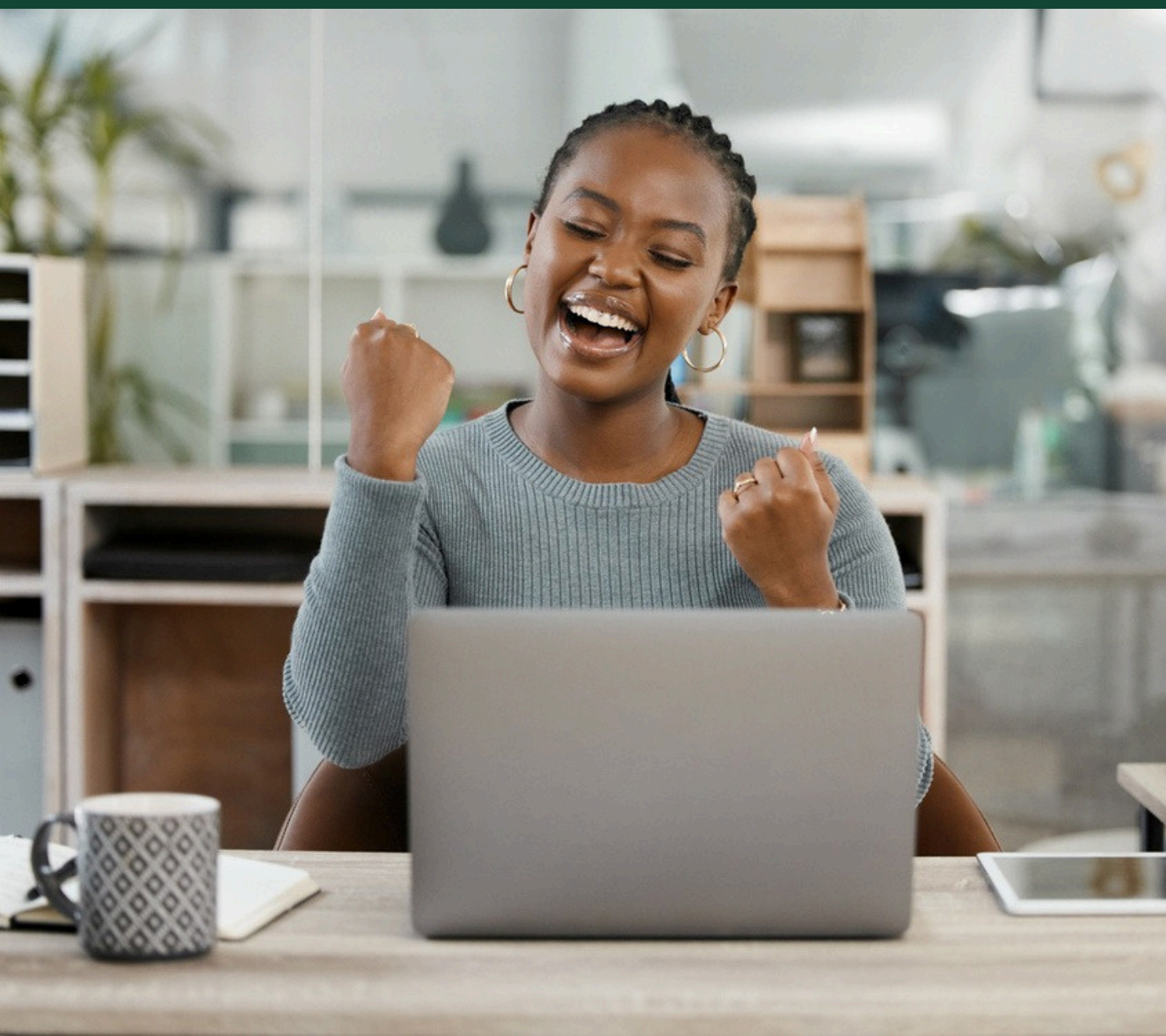
3 Difficult Conversations

**90%** of companies report tangible improvements in staff performance

**95%** of participants say they are more effective at work



# Thrive@Work Programme



## Designed for Entry-level and non-management staff



### Staff are equipped to:

- Break down goals into manageable tasks
- Prioritise and manage their time
- Communicate and collaborate effectively
- Manage emotions at work

### Key Outcomes



Break down goals into manageable tasks



Communicate and collaborate effectively



Manage emotions at work

### Learning Journey Phases

- 1** Managing Myself (What does it take to be successful in my profession)
- 2** Working well with others (Learning how to collaborate well with others)

**90%**

of companies report tangible improvements in staff performance

**95%**

of participants say they are more effective at work

# Connect With Us

100+ staff with offices and presence


in 10 countries

Cote d'Ivoire, Ghana, Kenya, Mauritius, Nigeria, Rwanda, Senegal, South Africa, Ethiopia and Uganda.



## Country Offices

 **Dakar, Senegal**  
Cité Keur Gorgui, 131 Rond Point,  
Voie de Dégagement Nord +221 78 485  
97 94

 **Johannesburg, South Africa**  
Workshop 17, 138 West Street, Sandton  
+27 11 568 2664

 **Nairobi, Kenya**  
Kanha, Lower Kabete  
Road, Westlands +254  
712 266 102

 **Kigali, Rwanda**  
Norrskén Kigali House,  
KN 78 St. Nyarugenge,  
+250 78 733 9435

 **Kampala, Uganda**  
Venture Labs Africa,  
Mpanga Close, Bugolobi  
+256 782 711 030

 **Lagos, Nigeria**  
Victoria Island  
42 Saka Tinubu Street  
Victoria Island, Lagos  
+234 806 3886028

[info@africanmanagers.com](mailto:info@africanmanagers.com)

[www.africanmanagers.com](http://www.africanmanagers.com)