



Thrive @ Work Programme

4 Months

Blended Learning

In-House or Open

Take your team's performance to the next level with this blended programme on core professional skills such as personal productivity, planning, communication and team-work.

Designed For

Entry-level and non-management staff

[africanmanagers.org/programmes/
thrivework-eng](https://africanmanagers.org/programmes/thrivework-eng)

About this Programme

AMI's unique blended learning approach ensures that participants learn quickly and effectively. The interactive virtual workshops, online learning platforms, team-based activities, on-the-job practice, and real-time feedback can be customised to meet your organisation's particular needs.

Through this programme, participants are equipped with skills to collaborate, communicate, prioritise and manage their time well.

Experience Thrive @ Work in these two ways

1. In-House Programme:

Exclusive Internal Cohort: Our In-House Programme brings your team together, whether virtually or in-person, for a focused learning experience. Benefit from a dedicated internal cohort that fosters team synergy and promotes knowledge sharing.

2. Open Programme:

Global Networking and Learning: Your teams can join our Open Programme virtually to connect with diverse peers across the continent. Led by expert facilitators, this platform offers a structured curriculum, actionable insights, and valuable networking opportunities

Learning Journey Phases





1

Managing Myself (What does it take to be successful in my profession)




2

Working well with others (Learning how to collaborate well with others)

Learning Journey Components

-  4 Cohort "Learning Lab" workshops
-  Access to 25 online courses and 500 practical tools and resources
-  A Change Challenge practical project
-  Graduation event and AMI certificate

Key Outcomes

-  Break down goals into manageable tasks
-  Communicate and collaborate effectively
-  Manage emotions at work

The Learning Journey

Phases

Objective

1

Managing Myself (What does it take to be successful in my profession)

What does it take to be successful?

- Productivity
- Getting everything done

Communicating Effectively

- Accountability and Ownership

2

Working well with others (Learning how to collaborate well with others)

- Building Trust
- Influencing Others
- Active Listening
- Courageous Conversations: Giving & Receiving Feedback

The AMI Advantage(s)



Learning Approach

- People-centred
- Modern & Practical
- Builds lasting habits
- Proven to work in the market
- Research-backed



Built for Africa

- African Case Studies & Course Content
- Top African facilitators
- Experiences and technology built for Africa's "On-the-Go" Professional
- Multi-Language capability



10 Years in the Market

- World-class standards & reporting
- Experience-driven learning design
- Client & learner success support across Africa
- Experiences built for the African Market

Proven Results

AMI's workplace learning programmes have led to the following results for recent participants and companies who enroll employees:

73%

report increased company revenue

100%

apply what they learn at work

96%

feel better equipped to tackle work challenges

82%

report improvements in the company's key performance metric



The learning labs were very interactive and practical. I learned about setting smart goals, how to communicate effectively and take ownership of my work.

Participant from Momentum Credit



Enabling Africa's ambitious leaders, managers & teams to thrive.

AMI enables ambitious businesses across Africa to thrive, through practical tools and training. We equip entrepreneurs with tools to build their business, help companies train their teams and run work readiness programmes for young people starting their careers. AMI programmes combine online and mobile tools with interactive workshops and on-the-job practice and support.



Who We've Worked With



Contact Us

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To learn more about AMI's 2022 Workplace Learning Programmes

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