



Empowering Managers Programme

4-6 Months

Blended Learning

In-House or Open

A tailored programme for managers in the energy access sector that is funded by UK aid from the British people via the Transforming Energy Access programme.

Designed For
Middle managers, new managers & supervisors
in the off-grid sector

www.africanmanagers.org/empowering-managers

About this Programme

A fully virtual Pan-African programme for managers in the energy access sector. This highly practical programme empowers team leaders with effective tools in key areas like supervision, project management, and team building, as well as strategies to address sector-specific challenges and manage geographically dispersed teams. The programme combines regular interactive virtual workshops, robust online learning via our online platform and mobile app, and team-based activities, allowing participants to learn valuable knowledge and skills that can be applied to real workplace challenges, benefiting your organisation's overall performance and impact. Learners also have access to case studies and courses from the energy sector.

Experience Empowering Managers in these two ways

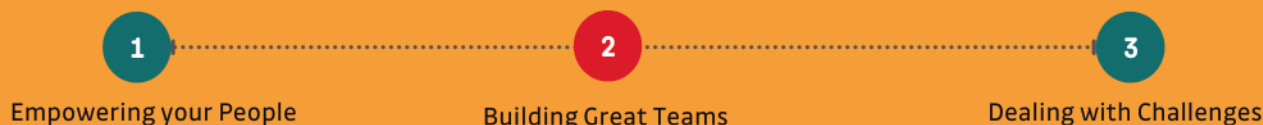
1. In-House Programme:

Exclusive Internal Cohort: Our In-House Programme brings your team together, whether virtually or in-person, for a focused learning experience. Benefit from a dedicated internal cohort that fosters team synergy and promotes knowledge sharing.

2. Open Programme:

Global Networking and Learning: Your teams can join our Open Programme virtually to connect with diverse peers across the continent. Led by expert facilitators, this platform offers a structured curriculum, actionable insights, and valuable networking opportunities

Learning Journey Phases



Learning Journey Components



On-Demand Learning:

Gain access to a library of on-demand courses, customized to your learning path. Experience supported and personalized learning journeys through video-based courses, downloadable tools, and user-friendly web and mobile platforms.



Live Interactive Sessions:

Immerse yourself in dynamic learning experiences with live in-person or virtual sessions. Engage in hands-on learning during cohort-based "Learning Labs," where you'll benefit from peer interaction, role-playing, and experiential learning.



Practical Application:

Transform theory into action through on-the-job learning. Tackle real-world challenges with "Change Challenges" and "Action Learning Projects." Receive valuable feedback and support from Accountability Partners, ensuring practical implementation and growth.

Key Outcomes



Enhanced performance in essential managerial competencies, such as task execution, communication, motivation, empowerment, conflict resolution, and constructive feedback.



Increased motivation and enthusiasm among managers in their professional roles.



Development of practical tools and skills that enhance overall effectiveness and productivity, including time and energy management, goal-setting, and efficient planning.



Transformation of managers into empowered leaders capable of inspiring, guiding, and energizing their teams.

The Learning Journey

Phases	Objective
1 Empowering your People	<ul style="list-style-type: none">• Address challenges in motivating and task completion• Redefine managerial approaches for empowerment• Enhance communication skills• Learn to influence without authority• Foster ownership and accountability in teams
2 Dealing with Challenges	<ul style="list-style-type: none">• Tackle issues when tasks aren't executed as expected• Develop effective questioning techniques• Master providing constructive feedback• Navigate difficult conversations• Explore motivation and time management strategies
3 Building Great Teams	<ul style="list-style-type: none">• Cultivate positive team environments• Develop trust within teams• Hone coaching skills• Promote effective team dynamics• Embrace a growth mindset for continuous learning

The AMI Advantage(s)



Learning Approach

- People-centred
- Modern & Practical
- Builds lasting habits
- Proven to work in the market
- Research-backed



Built for Africa

- African Case Studies & Course Content
- Top African facilitators
- Experiences and technology built for Africa's "On-the-Go" Professional
- Multi-Language capability



10 Years in the Market

- World-class standards & reporting
- Experience-driven learning design
- Client & learner success support across Africa
- Experiences built for the African Market

Proven Results

AMI's workplace learning programmes have led to the following results for recent participants and companies who enroll employees:

73%

report increased company revenue

100%

apply what they learn at work

96%

feel better equipped to tackle work challenges

82%

report improvements in the company's key performance metric

“ This programme transformed how I work and my relationship with the team. I also have more time to think strategically as the team is taking ownership of tasks and projects and we're able to co-create solutions to the challenges that we face. This has resulted in process improvements, leading to cost saving.

Hillary Kirui, Azuri Technologies



Enabling Africa's ambitious leaders, managers & teams to thrive.

AMI enables ambitious businesses across Africa to thrive, through practical tools and training. We equip entrepreneurs with tools to build their business, help companies train their teams and run work readiness programmes for young people starting their careers. AMI programmes combine online and mobile tools with interactive workshops and on-the-job practice and support.



Who We've Worked With




Talk to us about your learning needs

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