



Leadership Development Programme

8-12 Months

Blended Learning

In-House or Open

The Leadership Development Program (LDP) is meticulously designed to cultivate the skills and competencies essential for effectively leading teams, managing resources, making crucial decisions, and attaining organizational goals.

Designed For

Senior managers and leaders, and/or high potentials

www.africanmanagers.org/ldp

About this Programme

Elevate your organization's performance by empowering your senior managers to become exceptionally effective leaders. Participants in this programme will acquire strategies for fostering team empowerment, cultivating a thriving organizational culture, and achieving outstanding outcomes. In addition, the participants experience tailored interactive workshops, a comprehensive online learning platform, continuous feedback, and practical exercises.

Through our collaborative 'Action Learning Project,' your top-level managers will directly apply their newfound knowledge to tangible business challenges, resulting in substantial outcomes and transformative change.

In-House Programme:





Experience the Exclusive Internal Cohort Advantage:

Our In-House Programme offers a distinctive opportunity for your team to come together, whether virtually or in-person, fostering a focused and collaborative learning experience. This dedicated internal cohort approach promotes team synergy and facilitates the exchange of valuable insights and knowledge.

Learning Journey Phases



Learning Journey Components

-  Seven 90-minute learning lab workshops
-  Access to 20 online courses and 200 practical tools and resources
-  1 Action Learning consulting project
-  Graduation event and programme completion certificate

Key Outcomes

-  **Leadership Advancement:**
 - Development of advanced leadership skills that inspire and guide teams effectively.
 - Cultivation of a leadership mindset that encourages growth and innovation.
-  **Empowerment and Effective Communication:**
 - Capability to empower team members, fostering a culture of autonomy.
 - Proficiency in communication skills that facilitate clear and impactful interactions.
-  **Feedback and Nurturing Organizational Culture:**
 - Skill in delivering constructive feedback for continuous improvement.
 - Creation and nurturing of a positive organizational culture that drives excellence.
-  **Change Management and Team Building Proficiency:**
 - Competence in managing change initiatives that promote adaptability and growth.
 - Establishment of highly effective teams through collaboration, synergy, and shared goals.

The Learning Journey

Phases	Objective
 1 Leadership Identity and Growth	<ul style="list-style-type: none">• Understand your leadership style and strengths.• Define your desired leadership identity and values.• Foster growth mindsets and continuous learning.• Shape your leadership approach and aspirations.
 2 Effective Communication and Engagement	<ul style="list-style-type: none">• Learn techniques for inspiring, empowering, and engaging teams.• Utilize storytelling for impactful leadership communication.• Promote open communication and strong relationships.• Provide constructive feedback with empathy.
 3 Change Management and Adaptability	<ul style="list-style-type: none">• Explore principles of managing change in organizations.• Address challenges arising from organizational changes.• Understand and manage challenges during change.• Maintain team engagement and positivity amidst
 4 Team Dynamics and Future Leaders	<ul style="list-style-type: none">• Develop problem-solving skills and strategies.• Foster collaboration, manage conflicts, and promote teamwork.• Identify and nurture future leadership potential.• Prepare for leadership succession and growth.

The AMI Advantage(s)



Learning Approach

- People-centred
- Modern & Practical
- Builds lasting habits
- Proven to work in the market
- Research-backed



Built for Africa

- African Case Studies & Course Content
- Top African facilitators
- Experiences and technology built for Africa's "On-the-Go" Professional
- Multi-Language capability



10 Years in the Market

- World-class standards & reporting
- Experience-driven learning design
- Client & learner success support across Africa
- Experiences built for the African Market

Proven Results

AMI's workplace learning programmes have led to the following results for recent participants and companies who enroll employees:

73%

report increased company revenue

100%

apply what they learn at work

96%

feel better equipped to tackle work challenges

82%

report improvements in the company's key performance metric



AMI used its blended learning approach to ensure the programme translated into actual on-the-job practice and performance improvement. My sense is that the value generated from the team projects alone has more than paid for the programme itself.



~ Jesse Moore, CEO of M-Kopa



Enabling Africa's ambitious leaders, managers & teams to thrive.

AMI enables ambitious businesses across Africa to thrive, through practical tools and training. We equip entrepreneurs with tools to build their business, help companies train their teams and run work readiness programmes for young people starting their careers. AMI programmes combine online and mobile tools with interactive workshops and on-the-job practice and support.



Who We've Worked With



Contact Us

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To learn more about AMI's 2022 Workplace Learning Programmes

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